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**CNTW Annual Nursing Conference**

**Delivering Compassion in Practice**

**Working Together: Staying Safe**

**Wednesday 10th March 2021**

**Virtual Conference**

**Application Form**

**Please reserve me a place:**

**Name:**

**Job Title:**

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| --- | --- | --- | --- | --- | --- |
| North Locality | 🞏 | South Locality | 🞏 | Corporate | 🞏 |
| Central Locality | 🞏 | Safer Care | 🞏 | North Cumbria | 🞏 |

**Care Group:**

**Contact Number:**

**Address** (Ward, Base):

**Email Address:**

**Completed application forms be returned to** nursingconference@cntw.nhs.uk **by 4th February 2020.**

**Workshop A**

In order to finalise the workshop arrangements, could you please indicate below your order of preference for both Workshop A and B (Delegates will attend one workshop from each using a scale of 1 – 4 where 1 is your first choice)

**Please note**—places will be allocated on a first come first served basis and it may not always be possible to allocate you to your first choice.

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| **Workshop Title** | **Synopsis** | **Preference** |
| **Now and Then Celebrating 100 Years of Learning Disability Nursing** | This workshop aims to celebrate learning disability nursing, how we as nurses have driven and embraced change to enable vulnerable individuals to enjoy independent, fulfilled and valued lifestyles. We will look at the challenges and the stigma that individuals have overcome with courage and determination and how our own beliefs and practice have been tested to enable us to work with individuals holistically and with dedication. Experiences have inspired us to work with people empowering them to have a voice that’s heard as opposed to our past role as carers, at times influencing individuals’ choices with our own opinions.  This workshop will offer an insight into how learning disability services were established across the region, personal experiences and influences demonstrating changes in how we provide care to all. Most of all it highlights that to be a good learning disability nurse kindness, respect, the ability to challenge and courage is fundamental to our role |  |
| **Care Planning Conversation** | The workshop will provide a forum to have a conversation about care planning. Bringing care planning onto everyone’s agenda. The workshop will highlight why care planning is essential in ensuring collaborative working which is goal focused and personalised to individual needs |  |
| **Your Guide to Staff and Patient Safety Huddles** | Safety huddles provide an opportunity for staff and patients to have a voice on safety and be able to do something about it in real time. It’s also a time to reflect when things are going well. This interactive workshop will explore the use of safety huddles in promoting safety and ensuring an equal voice for all. |  |
| **Talent Management – Clinical Management Pathways Working in Partnership** | “One of the greatest talents of all is the talent to recognise and develop talent in others” This workshop will give you an opportunity to learn about what talent management is, how it supports the development of the workforce and how you can get involved either directly as a candidate in future programmes or support your teams as a leader in the organisation. This will be an interactive session with an opportunity to get involved in the conversation and try to help guide the future direction of the approach |  |

**Workshop B**

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| **Workshop Title** | **Synopsis** | **Preference** |
| **Celebrating Cultural Difference; Sharing our Experiences** | To join CNTW has been an incredible and inspiring journey for a team of nursing staff who have relocated to the UK from India and have established themselves at Walkergate Park Hospital. They want to share with you their experiences and observations in the differences not only practice but the cultural differences and what this means for us as an organisation |  |
| **Generational Diversity** | This workshop is designed to help understand what generational diversity is, the different values of Baby Boomers, Generation X and Generation Y and how these differences can impact behaviours and expectations in the workplace. We are experiencing a shift in our workplaces in line with global demographic shifts. Organisations are facing a growing number of baby boomers exiting their organisations taking with them critical experience and knowledge. At the same time organisations have to learn to adapt to the increasing numbers of technologically sophisticated Generation Y entering the workplace. By 2020, Generation Y will be the largest generation in the workforce. |  |
| **MINT- Men into Nursing Together** | The Men into Nursing Together campaign is a national campaign to promote men coming into nursing as the numbers nationally are dropping. This is an important patient safety issue and part of the need for a fully inclusive workforce and we need to do all we can to promote the career opportunities open to male nurses whilst thinking about how we can retain our workforce. The workshop will;   * Share with attendees the workforce data and give an understanding of the workforce issues for the next five years * A collective discussion to gain understanding from participants on what we are doing well and collect feedback about the challenges for male nurses |  |
| **Equality Diversity and Inclusion Strategy – the next steps** | Our equality diversity and inclusion (EDI) strategy has now been in place for a year and we want to hear your views on how we could do better as an organisation both in terms of EDI generally, but also from a staff perspective. The actions we set for the first year are complete. This interactive session will specifically explore two questions that will help us to develop actions for this and subsequent years of the strategy. The questions are  • What do we need to do to improve patient access to and experience of our services?  • How can we ensure we have a representative and supported workforce? |  |
| **Together:  Service user and carer involvement** | ‘Service users and carers should be at the heart of everything we do and getting this right is the single most important thing we can do to achieve our strategic ambitions’ - NTW 5 Year Plan 2017.  The **Together Workshop will provide you with an overview of Involvement principles**:  the process by which people who are using or have used a service become involved in the planning, development and delivery of that service.  It will provide you with examples of best practice and successful co-production projects, that you yourself could also take forward in your own area of work.  Facilitators will ask you to consider where you could utilise the experience of service users and carers for collaborative working **together** with staff in the design, delivery and development of services, and they will help you define your key priorities for future planning and involvement activities. |  |