All Trust employees are required to submit their declaration of interest in line with NHS England guidance.

They do this via a web portal that provides easy access for staff to view and submit declarations of interest.

Below are all declarations made in April 2024 for our decision-making staff.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Employee Name** | **Position Title** | **Consent Flag** | **Interest Declared** | **Interest Category** | **Interest Situation** | **Interest Description** | **Comments** | **Date From** | **Date To** | **Creation Date** |
| Airey, Mr. Andy James (Andy) | Group Director | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Ayre, Mrs. Ruth Eleanor | Deputy Chief Pharmacist | Y | N | I have no interests to declare |   |   |   | 18/06/2021 | 24/04/2024 | 18/06/2021 |
| Barton, Dr Stephen Bradford | Consultant Clinical Psychologist | Y | Y | Financial interests | Clinical private practice | I provide occasional CBT training workshops while on annual leave from my CNTW employment (e.g. in 2023: difficult to treat depression and complex cases to CBT Reach; complex cases and clinical supervision to TEWV Trust; 2 day workshop on treating depression to the University of Iceland. In 2024: 2 day workshop to TEWV Trust on treating complex cases; 1 day workshop on treating depression, Reykyavik University).  |   | 15/09/2023 |   | 15/09/2023 |
| Bash, Dr Melanie Jane | Clinical Director | Y | Y | Non-financial professional interest | Loyalty interests | I am a member of the National Clinical Reference Group. To date this has not presented a conflict of interest with my professional position with the Provider Collaborative and with the Trust. I declare this potential conflict of interest with the Provider Collaborative. I am a member of the Faculty for Eating Disorders, British Psychological Society. To date this has not presented a conflict of interest with my professional position with the Provider Collaborative and with the Trust. I declare this potential conflict of interest with the Provider Collaborative. I am Deputy Chair of the Adult Eating and Feeding Disorders Currency Working Group. There is no finance associated with this, outside of scoping costs for the NHS. |   | 24/04/2024 |   | 27/10/2023 |
| Best, Mr. Carl | Associate Director of Internal Audit | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Blackburn, Dr Domville Marcel | Specialty Doctor | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Brown, Mr. Wayne Michael | Associate Director of Internal Audit | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Bullerwell, Mrs. Victoria | Director of Workforce & Engagement | Y | Y | Non-financial personal interests | Outside employment | i own a farm and live on the farm |   | 21/04/2021 |   | 22/04/2024 |
| Cairns, Dr Andrew James | Consultant Psychiatrist | Y | Y | Non-financial professional interest | Outside employment | Member of NHS E Perinatal Clinical Reference Group Member of NHS E Perinatal Provider Collaborative Implementation Group Lead Psychiatric Reviewer for UK Enquiry into Maternal Deaths  | Updated declaration. | 24/04/2024 |   | 09/12/2022 |
| Christie, Dr Elizabeth | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Clarke, Dr Lesley | Lead Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Coward, Mr. Thomas | Senior Clinical Pharmacist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 23/10/2023 |
| Cox, Mrs. Andrea | Associate Director | Y | N | I have no interests to declare |   |   |   | 23/04/2024 |   | 24/04/2024 |
| Cox, Mrs. Andrea | Associate Director | Y | N | I have no interests to declare |   |   |   | 24/04/2024 | 23/04/2025 | 24/04/2024 |
| Cuthbert, Dr Thomas Declan | Higher Training Doctor | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| De Silva, Dr Prasanna Nemichandra | Consultant Psychiatrist | Y | Y | Non-financial personal interests | Loyalty interests | a) Play in worship band ('cello) weekly on a Sunday (unpaid volunteer, no medical input). Also play 'cello as part of Sunderland Symphony Orchestra b) health and wellbeing advisor for people attending Bangladeshi International Centre (non prescribing, non diagnostic; mainly on good nutrition, exercise (unpaid volunteer) c) My faith is Jewish (Messianic) Christian (Torah observant follower of Yeshua)  | a) Riverlife church, Red house, Sunderland b) Bangladeshi International Centre, Hendon, Sunderland | 29/06/2021 | 09/10/2026 | 29/06/2021 |
| Dibdin, Dr James Andrew-John | Consultant Clinical Psychologist | Y | Y | Indirect interests | Clinical private practice | I occasionally conduct some private work on an ad hoc basis |   | 01/04/2024 | 24/04/2024 | 01/03/2022 |
| Douglas, Mr. Simon | Director of Research, Innovation and Clinical Effectiveness | Y | Y | Financial interests | Outside employment | Act as Strategic Theme co-lead for the Clinical Research Network North East and North Cumbria for the Targeting Health Needs Theme. Could involve assessing funding applications from colleagues within CNTW. | Absent from decision-making process for colleagues in CNTW. 23/10/2023 no change 24/04/2024 no change | 08/12/2022 |   | 08/12/2022 |
| Douglas, Mr. Simon | Director of Research, Innovation and Clinical Effectiveness | Y | Y | Non-financial professional interest | Loyalty interests | Non-Executive Director at XRTherapeutics, spin out company partly owned by CNTW | As a non-Executive Director I represent CNTW's interests on the Board. In order to address any potential conflict issues I am not involved in any business decisions within CNTW relating to XRTherapeutics. 23/10/2023 no change 24/04/2024 no change | 08/12/2022 |   | 08/12/2022 |
| Douglas, Mr. Simon | Director of Research, Innovation and Clinical Effectiveness | Y | Y | Non-financial professional interest | Sponsored research | Fees for Professional Doctorate at Northumbria University have been waived by the University as research will be of mutual benefit to both CNTW and Northumbria University. | Currently I'm not involved in decision-making processess involving northumbria but depending on future funding applications etc this may be the case. I will absent myself from any decision-making in future. 24/04/2024 no change | 23/10/2023 |   | 23/10/2023 |
| Dudley, Dr Robert Edward James | Trustwide Pathway Lead for Psychological Interventions | Y | Y | Financial interests | Outside employment | I teach on a Cognitive Behavioural Therapy for psychosis training course run at Manchester once a year for half a day. |   | 12/02/2018 |   | 14/04/2024 |
| Dudley, Dr Robert Edward James | Trustwide Pathway Lead for Psychological Interventions | Y | Y | Financial interests | Outside employment | I work part time (two days a week) at the University of York as Professor of Mental Health. |   | 16/05/2022 |   | 14/04/2024 |
| Gajdus, Dr Helen Rose | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 26/10/2023 | 30/04/2025 | 24/04/2024 |
| Gray, Dr Duncan James | Consultant Psychiatrist | Y | N | I have no interests to declare |   |   |   | 01/09/2020 | 30/04/2024 | 24/04/2024 |
| Greenwood, Dr Emily Sarah (Emily) | Specialty Doctor | Y | N | I have no interests to declare |   |   |   | 26/04/2024 |   | 26/04/2024 |
| Gupta, Dr Anindya Kumar | Specialist Grade in General Adult Psychiatry | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Hedley, Dr Daniel | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 26/04/2024 |   | 26/04/2024 |
| Hewitt, Dr Adam Thomas | Specialty Doctor | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Hughes, Dr Annette | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 26/04/2024 |   | 26/04/2024 |
| Keetley, Dr Sarah Louise | Associate Director of Trust Innovation | Y | N | I have no interests to declare |   |   |   | 08/12/2022 | 24/04/2024 | 08/12/2022 |
| Kennedy, Dr Patrick John (Jack) | Lead Consultant Clinical Psychologist | Y | Y | Indirect interests | Clinical private practice | Assist Court is expert witness testimony |   | 26/04/2024 | 25/04/2025 | 26/04/2024 |
| Lievesley, Dr Amy Jasmin | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 26/04/2024 |   | 09/11/2023 |
| Locatelli-Booth, Miss Veronica Louise | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 | 24/04/2025 | 24/04/2024 |
| Lumsdon, Mrs. Helen | Associate Director | Y | N | I have no interests to declare |   |   |   | 25/04/2024 |   | 25/04/2024 |
| MacDonald, Dr Fiona | Lead Consultant Clinical Psychologist | Y | Y | Financial interests | Clinical private practice | From July 2022 onwards I will be providing training to Orbis Care. This is a private provider who provide services in the CNTW area. Some of the training is in the areas of Debriefing and Resilience training for managers across the service, which could not be sourced within the NHS. The other area is PBS awareness training for staff who work with service users whose behaviour is at too low a level for them to receive this training from the NHS PBS services. |   | 29/09/2021 |   | 29/09/2021 |
| McCarron, Dr Anna Louise (Louise) | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Mitcheson, Dr Nicola Jane | Consultant in Gender Dysphoria | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 07/07/2021 |
| Myers, Miss Kelly Ann | Associate Director | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Nagpal, Dr Kavita | Higher Training Doctor | Y | N | I have no interests to declare |   |   |   | 29/04/2024 |   | 29/04/2024 |
| Percival, Mrs. Helen Mary | Nurse Consultant | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Quinton, Dr Richard | Consultant Endocrinologist in Gender Dysphoria Services | Y | Y | Financial interests | Clinical private practice | 1. Private patients, including Gender cases for hormone treatment seen via teleconsultation at evenings and weekends, as part of GenderCare and GenderDoctors professional networks. 2. Medico-legal work relating to general endocrinology |   | 02/05/2023 |   | 02/05/2023 |
| Quinton, Dr Richard | Consultant Endocrinologist in Gender Dysphoria Services | Y | Y | Non-financial professional interest | Outside employment | Honorary Reader in Reproductive Endocrinology, Imperial College London |   | 01/01/2024 |   | 02/05/2023 |
| Rhodes, Dr Jennifer Anne | Associate Psychological Services Director | Y | N | I have no interests to declare |   |   |   | 24/04/2024 | 24/04/2025 | 24/04/2024 |
| Rippon, Dr Lisa Maria | Lead Consultant | Y | Y | Indirect interests | Clinical private practice | I provide psychiatric consultancy to Young Foundations and ESPA |   | 24/04/2024 |   | 24/04/2024 |
| Robinson, Mrs. Sarah Louise | Consultant Psychological Therapist: EMDR Specialist | Y | Y | Non-financial professional interest | Clinical private practice | I provide private EMDR Consultation to prison staff and other acute trust psychology staff nationally in my own time. None of these clients are local or could hold any conflict with my current role in CNTW. |   | 16/04/2024 |   | 16/04/2024 |
| Rutherford, Miss Gemma Louise | Deputy Director of Workforce & Organisational Development | Y | N | I have no interests to declare |   |   |   | 29/04/2024 |   | 29/04/2024 |
| Scorer, Mr. Ben | Informatics Systems Development Manager | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Shah, Dr Parag Jitendra | Consultant Psychiatrist | Y | N | I have no interests to declare |   |   |   | 26/10/2023 | 26/10/2024 | 26/10/2023 |
| Shah, Dr Parag Jitendra | Consultant Psychiatrist | Y | N | I have no interests to declare |   |   |   | 25/04/2024 |   | 25/04/2024 |
| Shakur, Dr Nayeema (Nayeema) | Consultant Psychiatrist - Mental Health | Y | Y | Financial interests | Clinical private practice | I am working with 123 medical services for medicolegal reports. 123 medical services is based in Scotland and therefore doesnt share any patient caseload with CNTW. | Ongoing | 25/03/2024 |   | 29/04/2024 |
| Shaw, Dr Michael John | Consultant in Gender Dysphoria | Y | Y | Financial interests | Clinical private practice | Sessions with private gender clinic in Scotland. | Patients are generally accessing NHS services in Scotland. Infrequently this presents a potential conflict with my NHS practice in England which I manage accordingly by ensuring I do not work in the NHS with patients who I have worked with privately or vice versa. I work part time for the NHS so there is no time conflict and the private work is kept entirely separate. | 01/04/2024 | 31/03/2025 | 18/06/2021 |
| Shaw, Dr Michael John | Consultant in Gender Dysphoria | Y | Y | Indirect interests | Loyalty interests | Member of the Labour party | I have no direct involvement in local or national politics and specifically no roles relating to health policy. Were a potential conflict to arise, I would declare this at the time. | 01/04/2024 | 31/03/2025 | 24/10/2023 |
| Shaw, Dr Michael John | Consultant in Gender Dysphoria | Y | Y | Non-financial professional interest | Loyalty interests | Chair of BMA Northern Region Consultants Committee | In general this would be seen as supporting my paid NHS role as co-Chair of LNC and as such the time is remunerated as part of my LNC work. | 01/04/2024 | 31/03/2025 | 18/06/2021 |
| Shaw, Dr Michael John | Consultant in Gender Dysphoria | Y | Y | Non-financial professional interest | Loyalty interests | Member of the British Association of Gender Identity Specialists co-opted to Council | This is generally supportive of my main clinical role and generally does not represent a conflict. Were a potential conflict to arise relating to a specific matter in either forum, I would declare this at the time. | 01/04/2024 | 31/03/2025 | 13/12/2022 |
| Smith, Dr Sabina Clare (Sabina) | Higher Training Doctor | Y | N | I have no interests to declare |   |   |   | 29/04/2024 |   | 29/04/2024 |
| Smith, Mr. Terry Anthony | Managing Director - AuditOne | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Straughan, Dr Sarah Jayne | Consultant Clinical Psychologist | Y | Y | Financial interests | Clinical private practice | Provision of psychological assessment and therapy to adults in the Newcastle area. |   | 25/03/2024 | 31/03/2025 | 24/04/2024 |
| Talbot-Smith, Dr Gavin Charles | Specialty Doctor - Specialist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 | 24/04/2025 | 24/04/2024 |
| Taylor, Dr Katharine Sophie (Katie) | Consultant Psychiatrist | Y | N | I have no interests to declare |   |   |   | 24/04/2024 |   | 24/04/2024 |
| Thwaites, Dr Richard Wilson | Lead Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 23/10/2023 | 24/10/2025 | 24/02/2022 |
| Ward, Dr Katherine Anna | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 29/04/2024 |   | 23/10/2023 |
| Watts, Dr Samuel William | Consultant Clinical Psychologist | Y | N | I have no interests to declare |   |   |   | 29/04/2024 |   | 29/04/2024 |
| Willoughby, Mrs. Lesley | Associate Director (Provider Collaboratives) | Y | N | I have no interests to declare |   |   |   | 24/04/2024 | 31/03/2025 | 24/04/2024 |
| Wisniewska Young, Dr Ewa Maria | Consultant in Gender Dysphoria | Y | Y | Financial interests | Clinical private practice | Ad hoc DoLS assessments outside my contracted hours | Discussed in my job plans - no conflict | 31/10/2012 |   | 23/11/2023 |